

Rates of Pay

Current (December 11, 2008)	
Administrative Support	\$40,000 - \$45,000
Core Coordinator	\$54,000 - \$62,000

The above will be adjusted to a five (5) Level grid based on a 4% gap established by increasing the minimum above. Then this new grid (Office Administrator to replace Administrative Support) will be adjusted as follows:

- Effective December 11th, 2008 – 3% increase
- Effective December 11th, 2009 – 3% increase
- Effective December 11th, 2010 – 3% increase

SCHEDULE A
RATES OF PAY

<u>EFFECTIVE</u> <u>December 1ST, 2008</u>					
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Office Administrator	41,200	42,848	44,562	46,344	48,198
COR Coordinator	54,000	56,160	58,406	60,743	63,172
<u>EFFECTIVE</u> <u>December 11TH, 2009</u>					
Office Administrator	42,436	44,133	45,899	47,734	49,644
COR Coordinator	55,620	57,845	60,159	62,565	65,068
<u>EFFECTIVE</u> <u>December 11TH, 2010</u>					
Office Administrator	43,709	45,458	47,276	49,167	51,133
COR Coordinator	57,289	59,580	61,963	64,442	67,019

PAY NOTE: An employee shall move from one step to the next highest step subject to satisfactory performance on their annual anniversary date.

Appendix “A”
PREPAID LEAVE PLAN

Re: Northern Safety Network Yukon Prepaid Leave Plan – Agreement

I have read the terms and conditions of the Northern Safety Network Yukon Prepaid Leave Plan. I understand and agree to participate in the plan under the following terms and conditions.

1. Participation Date: I shall become a participant effective

2. Release period: My release period of leave shall be from
_____ to _____

3. Contributions: In accordance with Sections _____, I direct the percentage amounts as set out in this release be withheld from my current Compensation Amount with respect to my participation in the Plan for the following years.

First year _____
Second year _____
Third year _____
Fourth year _____
Fifth year _____

4. Release Payment: During my release period, the Northern Safety Network Yukon will:
pay me a salary through payroll equal to the accumulated contributions and interest (the amount to be determined just before the release period) less any required deductions and withholdings.

5. Withdrawal: