

**SCHEDULE A:  
PSAC SALARY SCHEDULE - SEPTEMBER 1, 2007 TO FEBRUARY 29, 2008**

**Plus 2.5% - Effective September 1, 2007**

	Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
<b>Hourly</b>	1	19.37412	20.14908	20.95505	21.79325	22.66498	23.57158	24.51444
<b>Bi-weekly</b>		1,453.06	1,511.18	1,571.63	1,634.49	1,699.87	1,767.87	1,838.58
<b>Monthly</b>		3,158.95	3,285.31	3,416.72	3,553.39	3,695.52	3,843.35	3,997.08
<b>Annually</b>		37,907.40	39,423.69	41,000.65	42,640.68	44,346.30	46,120.15	47,964.96
<b>Hourly</b>	2	20.03221	20.83350	21.66684	22.53351	23.43485	24.37225	25.34714
<b>Bi-weekly</b>		1,502.42	1,562.51	1,625.01	1,690.01	1,757.61	1,827.92	1,901.04
<b>Monthly</b>		3,266.25	3,396.90	3,532.78	3,674.09	3,821.05	3,973.90	4,132.85
<b>Annually</b>		39,195.03	40,762.83	42,393.33	44,089.07	45,852.64	47,686.74	49,594.20
<b>Hourly</b>	3	20.81351	21.64604	22.51189	23.41237	24.34886	25.32281	26.33573
<b>Bi-weekly</b>		1,561.01	1,623.45	1,688.39	1,755.93	1,826.16	1,899.21	1,975.18
<b>Monthly</b>		3,393.64	3,529.39	3,670.56	3,817.39	3,970.08	4,128.88	4,294.04
<b>Annually</b>		40,723.71	42,352.65	44,046.76	45,808.63	47,640.98	49,546.61	51,528.48
<b>Hourly</b>	4	21.75949	22.62987	23.53507	24.47647	25.45552	26.47374	27.53270
<b>Bi-weekly</b>		1,631.96	1,697.24	1,765.13	1,835.74	1,909.16	1,985.53	2,064.95
<b>Monthly</b>		3,547.88	3,689.80	3,837.39	3,990.89	4,150.52	4,316.54	4,489.21
<b>Annually</b>		42,574.62	44,277.60	46,048.71	47,890.65	49,806.28	51,798.53	53,870.47
<b>Hourly</b>	5	22.91103	23.82748	24.78058	25.77180	26.80267	27.87478	28.98977
<b>Bi-weekly</b>		1,718.33	1,787.06	1,858.54	1,932.88	2,010.20	2,090.61	2,174.23
<b>Monthly</b>		3,735.64	3,885.07	4,040.47	4,202.09	4,370.18	4,544.98	4,726.78
<b>Annually</b>		44,827.73	46,620.84	48,485.68	50,425.10	52,442.11	54,539.79	56,721.38
<b>Hourly</b>	6	24.26743	25.23812	26.24765	27.29756	28.38946	29.52504	30.70604
<b>Bi-weekly</b>		1,820.06	1,892.86	1,968.57	2,047.32	2,129.21	2,214.38	2,302.95
<b>Monthly</b>		3,956.80	4,115.08	4,279.68	4,450.87	4,628.90	4,814.06	5,006.62
<b>Annually</b>		47,481.65	49,380.91	51,356.15	53,410.40	55,546.82	57,768.69	60,079.43
<b>Hourly</b>	7	25.91236	26.94885	28.02681	29.14788	30.31380	31.52635	32.78740
<b>Bi-weekly</b>		1,943.43	2,021.16	2,102.01	2,186.09	2,273.53	2,364.48	2,459.06
<b>Monthly</b>		4,225.01	4,394.01	4,569.77	4,752.56	4,942.66	5,140.37	5,345.99
<b>Annually</b>		50,700.12	52,728.12	54,837.25	57,030.74	59,311.97	61,684.45	64,151.83
<b>Hourly</b>	8	27.88602	29.00146	30.16152	31.36798	32.62270	33.92760	35.28471
<b>Bi-weekly</b>		2,091.45	2,175.11	2,262.11	2,352.60	2,446.70	2,544.57	2,646.35
<b>Monthly</b>		4,546.82	4,728.69	4,917.84	5,114.55	5,319.13	5,531.90	5,753.17
<b>Annually</b>		54,561.79	56,744.26	59,014.03	61,374.58	63,829.57	66,382.75	69,038.06
<b>Hourly</b>	9	30.27140	31.48226	32.74155	34.05122	35.41326	36.82980	38.30299
<b>Bi-weekly</b>		2,270.36	2,361.17	2,455.62	2,553.84	2,655.99	2,762.23	2,872.72
<b>Monthly</b>		4,935.75	5,133.18	5,338.51	5,552.05	5,774.13	6,005.10	6,245.30
<b>Annually</b>		59,229.03	61,598.20	64,062.12	66,624.61	69,289.59	72,061.18	74,943.62
<b>Hourly</b>	10	33.10873	34.43308	35.81040	37.24282	38.73253	40.28183	41.89311
<b>Bi-weekly</b>		2,483.15	2,582.48	2,685.78	2,793.21	2,904.94	3,021.14	3,141.98
<b>Monthly</b>		5,398.38	5,614.31	5,838.89	6,072.44	6,315.34	6,567.95	6,830.67
<b>Annually</b>		64,780.54	67,371.76	70,066.63	72,869.30	75,784.07	78,815.44	81,968.05
<b>Hourly</b>	11	36.52178	37.98266	39.50196	41.08204	42.72532	44.43434	46.21171
<b>Bi-weekly</b>		2,739.13	2,848.70	2,962.65	3,081.15	3,204.40	3,332.58	3,465.88
<b>Monthly</b>		5,954.88	6,193.07	6,440.80	6,698.43	6,966.36	7,245.02	7,534.82
<b>Annually</b>		71,458.52	74,316.87	77,289.54	80,381.13	83,596.37	86,940.22	90,417.83

NOTE: Salaries are based on a thirty-seven and one half (37½) hour work week

**SCHEDULE B:  
PSAC SALARY SCHEDULE - MARCH 1, 2008 TO AUGUST 31, 2008**

**Plus 0.5% - Effective March 1, 2008**

	Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
<b>Hourly</b>	1	19.47099	20.24983	21.05982	21.90222	22.77830	23.68944	24.63701
<b>Bi-weekly</b>		1,460.32	1,518.74	1,579.49	1,642.67	1,708.37	1,776.71	1,847.78
<b>Monthly</b>		3,174.74	3,301.73	3,433.80	3,571.16	3,714.00	3,862.56	4,017.07
<b>Annually</b>		38,096.94	39,620.81	41,205.65	42,853.88	44,568.03	46,350.75	48,204.78
<b>Hourly</b>	2	20.13237	20.93767	21.77517	22.64618	23.55203	24.49411	25.47387
<b>Bi-weekly</b>		1,509.93	1,570.33	1,633.14	1,698.46	1,766.40	1,837.06	1,910.54
<b>Monthly</b>		3,282.58	3,413.89	3,550.44	3,692.46	3,840.16	3,993.76	4,153.51
<b>Annually</b>		39,391.00	40,966.64	42,605.30	44,309.52	46,081.90	47,925.17	49,842.18
<b>Hourly</b>	3	20.91758	21.75428	22.62445	23.52943	24.47060	25.44943	26.46741
<b>Bi-weekly</b>		1,568.82	1,631.57	1,696.83	1,764.71	1,835.30	1,908.71	1,985.06
<b>Monthly</b>		3,410.61	3,547.03	3,688.92	3,836.47	3,989.93	4,149.53	4,315.51
<b>Annually</b>		40,927.33	42,564.41	44,267.00	46,037.68	47,879.18	49,794.35	51,786.12
<b>Hourly</b>	4	21.86829	22.74302	23.65274	24.59885	25.58280	26.60611	27.67036
<b>Bi-weekly</b>		1,640.12	1,705.73	1,773.96	1,844.91	1,918.71	1,995.46	2,075.28
<b>Monthly</b>		3,565.62	3,708.25	3,856.58	4,010.84	4,171.28	4,338.13	4,511.65
<b>Annually</b>		42,787.49	44,498.99	46,278.95	48,130.11	50,055.31	52,057.52	54,139.83
<b>Hourly</b>	5	23.02559	23.94662	24.90448	25.90066	26.93668	28.01415	29.13472
<b>Bi-weekly</b>		1,726.92	1,796.00	1,867.84	1,942.55	2,020.25	2,101.06	2,185.10
<b>Monthly</b>		3,754.32	3,904.50	4,060.68	4,223.10	4,392.03	4,567.71	4,750.42
<b>Annually</b>		45,051.87	46,853.95	48,728.11	50,677.23	52,704.32	54,812.49	57,004.99
<b>Hourly</b>	6	24.38876	25.36431	26.37889	27.43405	28.53141	29.67266	30.85957
<b>Bi-weekly</b>		1,829.16	1,902.32	1,978.42	2,057.55	2,139.86	2,225.45	2,314.47
<b>Monthly</b>		3,976.59	4,135.65	4,301.08	4,473.12	4,652.05	4,838.13	5,031.65
<b>Annually</b>		47,719.06	49,627.82	51,612.93	53,677.45	55,824.55	58,057.54	60,379.83
<b>Hourly</b>	7	26.04192	27.08360	28.16694	29.29362	30.46537	31.68398	32.95134
<b>Bi-weekly</b>		1,953.14	2,031.27	2,112.52	2,197.02	2,284.90	2,376.30	2,471.35
<b>Monthly</b>		4,246.13	4,415.98	4,592.62	4,776.32	4,967.38	5,166.07	5,372.72
<b>Annually</b>		50,953.62	52,991.76	55,111.44	57,315.90	59,608.53	61,992.87	64,472.59
<b>Hourly</b>	8	28.02545	29.14647	30.31233	31.52482	32.78581	34.09724	35.46113
<b>Bi-weekly</b>		2,101.91	2,185.99	2,273.42	2,364.36	2,458.94	2,557.29	2,659.58
<b>Monthly</b>		4,569.55	4,752.33	4,942.42	5,140.12	5,345.73	5,559.56	5,781.94
<b>Annually</b>		54,834.59	57,027.98	59,309.10	61,681.45	64,148.72	66,714.67	69,383.25
<b>Hourly</b>	9	30.42276	31.63967	32.90526	34.22147	35.59033	37.01395	38.49450
<b>Bi-weekly</b>		2,281.71	2,372.98	2,467.89	2,566.61	2,669.27	2,776.05	2,887.09
<b>Monthly</b>		4,960.43	5,158.85	5,365.20	5,579.81	5,803.00	6,035.12	6,276.53
<b>Annually</b>		59,525.18	61,906.19	64,382.43	66,957.73	69,636.04	72,421.49	75,318.34
<b>Hourly</b>	10	33.27427	34.60525	35.98945	37.42903	38.92619	40.48324	42.10257
<b>Bi-weekly</b>		2,495.57	2,595.39	2,699.21	2,807.18	2,919.46	3,036.24	3,157.69
<b>Monthly</b>		5,425.37	5,642.39	5,868.08	6,102.80	6,346.92	6,600.79	6,864.82
<b>Annually</b>		65,104.45	67,708.62	70,416.97	73,233.65	76,162.99	79,209.51	82,377.89
<b>Hourly</b>	11	36.70439	38.17257	39.69947	41.28745	42.93895	44.65651	46.44277
<b>Bi-weekly</b>		2,752.83	2,862.94	2,977.46	3,096.56	3,220.42	3,349.24	3,483.21
<b>Monthly</b>		5,984.65	6,224.04	6,473.00	6,731.92	7,001.20	7,281.24	7,572.49
<b>Annually</b>		71,815.81	74,688.45	77,675.99	80,783.03	84,014.35	87,374.92	90,869.92

NOTE: Salaries are based on a thirty-seven and one half (37½) hour work week

**SCHEDULE C:  
PSAC SALARY SCHEDULE - SEPTEMBER 1, 2008 TO FEBRUARY 28, 2009**

**Plus 2.5% - Effective September 1, 2008**

	Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
<b>Hourly</b>	1	19.95776	20.75607	21.58632	22.44977	23.34776	24.28167	25.25294
<b>Bi-weekly</b>		1,496.83	1,556.71	1,618.97	1,683.73	1,751.08	1,821.13	1,893.97
<b>Monthly</b>		3,254.11	3,384.28	3,519.65	3,660.44	3,806.85	3,959.13	4,117.49
<b>Annually</b>		39,049.36	40,611.33	42,235.79	43,925.23	45,682.23	47,509.52	49,409.90
<b>Hourly</b>	2	20.63568	21.46111	22.31955	23.21234	24.14083	25.10646	26.11072
<b>Bi-weekly</b>		1,547.68	1,609.58	1,673.97	1,740.93	1,810.56	1,882.98	1,958.30
<b>Monthly</b>		3,364.65	3,499.23	3,639.20	3,784.77	3,936.16	4,093.61	4,257.35
<b>Annually</b>		40,375.78	41,990.81	43,670.43	45,417.26	47,233.95	49,123.30	51,088.23
<b>Hourly</b>	3	21.44052	22.29813	23.19006	24.11766	25.08237	26.08566	27.12909
<b>Bi-weekly</b>		1,608.04	1,672.36	1,739.25	1,808.82	1,881.18	1,956.42	2,034.68
<b>Monthly</b>		3,495.88	3,635.71	3,781.14	3,932.38	4,089.68	4,253.27	4,423.40
<b>Annually</b>		41,950.51	43,628.53	45,373.67	47,188.62	49,076.16	51,039.21	53,080.78
<b>Hourly</b>	4	22.41499	23.31159	24.24406	25.21382	26.22237	27.27127	28.36212
<b>Bi-weekly</b>		1,681.12	1,748.37	1,818.30	1,891.04	1,966.68	2,045.34	2,127.16
<b>Monthly</b>		3,654.76	3,800.96	3,952.99	4,111.11	4,275.56	4,446.58	4,624.44
<b>Annually</b>		43,857.18	45,611.46	47,435.93	49,333.36	51,306.69	53,358.96	55,493.32
<b>Hourly</b>	5	23.60123	24.54528	25.52709	26.54817	27.61010	28.71450	29.86308
<b>Bi-weekly</b>		1,770.09	1,840.90	1,914.53	1,991.11	2,070.76	2,153.59	2,239.73
<b>Monthly</b>		3,848.18	4,002.11	4,162.19	4,328.68	4,501.83	4,681.90	4,869.18
<b>Annually</b>		46,178.16	48,025.30	49,946.31	51,944.16	54,021.92	56,182.80	58,430.11
<b>Hourly</b>	6	24.99848	25.99842	27.03836	28.11990	29.24469	30.41448	31.63106
<b>Bi-weekly</b>		1,874.89	1,949.88	2,027.88	2,108.99	2,193.35	2,281.09	2,372.33
<b>Monthly</b>		4,076.00	4,239.04	4,408.60	4,584.95	4,768.35	4,959.08	5,157.44
<b>Annually</b>		48,912.03	50,868.51	52,903.25	55,019.39	57,220.17	59,508.97	61,889.32
<b>Hourly</b>	7	26.69297	27.76069	28.87112	30.02596	31.22700	32.47608	33.77512
<b>Bi-weekly</b>		2,001.97	2,082.05	2,165.33	2,251.95	2,342.02	2,435.71	2,533.13
<b>Monthly</b>		4,352.29	4,526.38	4,707.44	4,895.73	5,091.56	5,295.22	5,507.03
<b>Annually</b>		52,227.46	54,316.56	56,489.23	58,748.79	61,098.75	63,542.69	66,084.40
<b>Hourly</b>	8	28.72609	29.87513	31.07013	32.31294	33.60546	34.94967	36.34766
<b>Bi-weekly</b>		2,154.46	2,240.63	2,330.26	2,423.47	2,520.41	2,621.23	2,726.07
<b>Monthly</b>		4,683.79	4,871.14	5,065.99	5,268.62	5,479.37	5,698.54	5,926.49
<b>Annually</b>		56,205.46	58,453.68	60,791.82	63,223.49	65,752.43	68,382.53	71,117.83
<b>Hourly</b>	9	31.18333	32.43067	33.72789	35.07701	36.48009	37.93929	39.45686
<b>Bi-weekly</b>		2,338.75	2,432.30	2,529.59	2,630.78	2,736.01	2,845.45	2,959.26
<b>Monthly</b>		5,084.44	5,287.82	5,499.33	5,719.31	5,948.08	6,186.00	6,433.44
<b>Annually</b>		61,013.31	63,453.84	65,991.99	68,631.68	71,376.94	74,232.02	77,201.30
<b>Hourly</b>	10	34.10613	35.47038	36.88919	38.36476	39.89935	41.49532	43.15514
<b>Bi-weekly</b>		2,557.96	2,660.28	2,766.69	2,877.36	2,992.45	3,112.15	3,236.64
<b>Monthly</b>		5,561.00	5,783.44	6,014.78	6,255.37	6,505.59	6,765.81	7,036.44
<b>Annually</b>		66,732.06	69,401.34	72,177.39	75,064.49	78,067.07	81,189.75	84,437.34
<b>Hourly</b>	11	37.62200	39.12688	40.69196	42.31964	44.01242	45.77292	47.60384
<b>Bi-weekly</b>		2,821.65	2,934.52	3,051.90	3,173.97	3,300.93	3,432.97	3,570.29
<b>Monthly</b>		6,134.27	6,379.64	6,634.82	6,900.22	7,176.23	7,463.27	7,761.81
<b>Annually</b>		73,611.21	76,555.66	79,617.89	82,802.61	86,114.71	89,559.30	93,141.67

NOTE: Salaries are based on a thirty-seven and one half (37½) hour work week

**SCHEDULE D:  
PSAC SALARY SCHEDULE - MARCH 1, 2009 TO AUGUST 31, 2009**

**Plus 0.5% - Effective March 1, 2009**

	Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
<b>Hourly</b>	1	20.05755	20.85985	21.69425	22.56202	23.46450	24.40308	25.37920
<b>Bi-weekly</b>		1,504.32	1,564.49	1,627.07	1,692.15	1,759.84	1,830.23	1,903.44
<b>Monthly</b>		3,270.38	3,401.20	3,537.25	3,678.74	3,825.89	3,978.92	4,138.08
<b>Annually</b>		39,244.61	40,814.39	42,446.97	44,144.85	45,910.64	47,747.07	49,656.95
<b>Hourly</b>	2	20.73886	21.56841	22.43115	23.32840	24.26153	25.23199	26.24127
<b>Bi-weekly</b>		1,555.41	1,617.63	1,682.34	1,749.63	1,819.62	1,892.40	1,968.10
<b>Monthly</b>		3,381.47	3,516.73	3,657.40	3,803.70	3,955.84	4,114.08	4,278.64
<b>Annually</b>		40,577.66	42,200.76	43,888.79	45,644.34	47,470.12	49,368.92	51,343.67
<b>Hourly</b>	3	21.54772	22.40962	23.30601	24.23825	25.20778	26.21609	27.26474
<b>Bi-weekly</b>		1,616.08	1,680.72	1,747.95	1,817.87	1,890.58	1,966.21	2,044.86
<b>Monthly</b>		3,513.36	3,653.89	3,800.04	3,952.05	4,110.13	4,274.53	4,445.52
<b>Annually</b>		42,160.27	43,846.67	45,600.54	47,424.56	49,321.54	51,294.40	53,346.18
<b>Hourly</b>	4	22.52707	23.42815	24.36528	25.33989	26.35348	27.40762	28.50393
<b>Bi-weekly</b>		1,689.53	1,757.11	1,827.40	1,900.49	1,976.51	2,055.57	2,137.79
<b>Monthly</b>		3,673.04	3,819.96	3,972.76	4,131.67	4,296.94	4,468.81	4,647.57
<b>Annually</b>		44,076.46	45,839.52	47,673.11	49,580.03	51,563.22	53,625.75	55,770.79
<b>Hourly</b>	5	23.71924	24.66801	25.65473	26.68091	27.74815	28.85808	30.01240
<b>Bi-weekly</b>		1,778.94	1,850.10	1,924.10	2,001.07	2,081.11	2,164.36	2,250.93
<b>Monthly</b>		3,867.42	4,022.12	4,183.00	4,350.32	4,524.34	4,705.31	4,893.52
<b>Annually</b>		46,409.06	48,265.42	50,196.04	52,203.88	54,292.03	56,463.71	58,722.26
<b>Hourly</b>	6	25.12348	26.12841	27.17355	28.26050	29.39092	30.56655	31.78921
<b>Bi-weekly</b>		1,884.26	1,959.63	2,038.02	2,119.54	2,204.32	2,292.49	2,384.19
<b>Monthly</b>		4,096.38	4,260.24	4,430.65	4,607.87	4,792.19	4,983.88	5,183.23
<b>Annually</b>		49,156.59	51,122.86	53,167.77	55,294.49	57,506.27	59,806.52	62,198.77
<b>Hourly</b>	7	26.82643	27.89949	29.01547	30.17609	31.38313	32.63846	33.94400
<b>Bi-weekly</b>		2,011.98	2,092.46	2,176.16	2,263.21	2,353.74	2,447.88	2,545.80
<b>Monthly</b>		4,374.05	4,549.01	4,730.97	4,920.21	5,117.02	5,321.70	5,534.57
<b>Annually</b>		52,488.60	54,588.14	56,771.67	59,042.54	61,404.24	63,860.41	66,414.82
<b>Hourly</b>	8	28.86972	30.02450	31.22548	32.47450	33.77348	35.12442	36.52940
<b>Bi-weekly</b>		2,165.23	2,251.84	2,341.91	2,435.59	2,533.01	2,634.33	2,739.70
<b>Monthly</b>		4,707.21	4,895.50	5,091.32	5,294.97	5,506.77	5,727.04	5,956.12
<b>Annually</b>		56,486.49	58,745.95	61,095.78	63,539.61	66,081.20	68,724.44	71,473.42
<b>Hourly</b>	9	31.33925	32.59282	33.89653	35.25239	36.66249	38.12899	39.65415
<b>Bi-weekly</b>		2,350.44	2,444.46	2,542.24	2,643.93	2,749.69	2,859.67	2,974.06
<b>Monthly</b>		5,109.86	5,314.26	5,526.83	5,747.90	5,977.82	6,216.93	6,465.61
<b>Annually</b>		61,318.37	63,771.11	66,321.95	68,974.84	71,733.82	74,603.18	77,587.31
<b>Hourly</b>	10	34.27666	35.64773	37.07364	38.55658	40.09885	41.70280	43.37091
<b>Bi-weekly</b>		2,570.75	2,673.58	2,780.52	2,891.74	3,007.41	3,127.71	3,252.82
<b>Monthly</b>		5,588.81	5,812.36	6,044.86	6,286.65	6,538.12	6,799.64	7,071.63
<b>Annually</b>		67,065.72	69,748.34	72,538.28	75,439.81	78,457.40	81,595.70	84,859.52
<b>Hourly</b>	11	37.81011	39.32252	40.89542	42.53124	44.23248	46.00179	47.84186
<b>Bi-weekly</b>		2,835.76	2,949.19	3,067.16	3,189.84	3,317.44	3,450.13	3,588.14
<b>Monthly</b>		6,164.94	6,411.54	6,668.00	6,934.72	7,212.11	7,500.59	7,800.61
<b>Annually</b>		73,979.26	76,938.44	80,015.98	83,216.62	86,545.28	90,007.09	93,607.38

NOTE: Salaries are based on a thirty-seven and one half (37½) hour work week

**SCHEDULE E:  
PSAC SALARY SCHEDULE - SEPTEMBER 1, 2009 TO FEBRUARY 28, 2010**

Plus 2.5% - Effective September 1, 2009

	Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
<b>Hourly</b>	1	20.55899	21.38135	22.23661	23.12607	24.05111	25.01316	26.01368
<b>Bi-weekly</b>		1,541.92	1,603.60	1,667.75	1,734.46	1,803.83	1,875.99	1,951.03
<b>Monthly</b>		3,352.14	3,486.23	3,625.68	3,770.71	3,921.53	4,078.40	4,241.53
<b>Annually</b>		40,225.72	41,834.75	43,508.14	45,248.47	47,058.41	48,940.75	50,898.37
<b>Hourly</b>	2	21.25733	22.10762	22.99193	23.91161	24.86807	25.86279	26.89730
<b>Bi-weekly</b>		1,594.30	1,658.07	1,724.39	1,793.37	1,865.11	1,939.71	2,017.30
<b>Monthly</b>		3,466.01	3,604.65	3,748.83	3,898.79	4,054.74	4,216.93	4,385.61
<b>Annually</b>		41,592.10	43,255.78	44,986.00	46,785.45	48,656.87	50,603.14	52,627.26
<b>Hourly</b>	3	22.08641	22.96986	23.88866	24.84421	25.83797	26.87149	27.94635
<b>Bi-weekly</b>		1,656.48	1,722.74	1,791.65	1,863.32	1,937.85	2,015.36	2,095.98
<b>Monthly</b>		3,601.19	3,745.24	3,895.05	4,050.85	4,212.88	4,381.40	4,556.65
<b>Annually</b>		43,214.27	44,942.83	46,740.55	48,610.18	50,554.58	52,576.76	54,679.84
<b>Hourly</b>	4	23.09024	24.01386	24.97441	25.97339	27.01232	28.09281	29.21653
<b>Bi-weekly</b>		1,731.77	1,801.04	1,873.08	1,948.00	2,025.92	2,106.96	2,191.24
<b>Monthly</b>		3,764.86	3,915.46	4,072.08	4,234.96	4,404.36	4,580.53	4,763.75
<b>Annually</b>		45,178.37	46,985.51	48,864.93	50,819.53	52,852.31	54,966.40	57,165.06
<b>Hourly</b>	5	24.31222	25.28471	26.29610	27.34794	28.44186	29.57953	30.76271
<b>Bi-weekly</b>		1,823.42	1,896.35	1,972.21	2,051.10	2,133.14	2,218.46	2,307.20
<b>Monthly</b>		3,964.11	4,122.67	4,287.58	4,459.08	4,637.44	4,822.94	5,015.86
<b>Annually</b>		47,569.28	49,472.06	51,450.94	53,508.97	55,649.33	57,875.31	60,190.32
<b>Hourly</b>	6	25.75156	26.78162	27.85289	28.96701	30.12569	31.33072	32.58394
<b>Bi-weekly</b>		1,931.37	2,008.62	2,088.97	2,172.53	2,259.43	2,349.80	2,443.80
<b>Monthly</b>		4,198.79	4,366.74	4,541.41	4,723.07	4,911.99	5,108.47	5,312.81
<b>Annually</b>		50,385.51	52,400.93	54,496.96	56,676.85	58,943.93	61,301.68	63,753.74
<b>Hourly</b>	7	27.49709	28.59698	29.74086	30.93049	32.16771	33.45442	34.79260
<b>Bi-weekly</b>		2,062.28	2,144.77	2,230.56	2,319.79	2,412.58	2,509.08	2,609.44
<b>Monthly</b>		4,483.40	4,662.74	4,849.25	5,043.22	5,244.95	5,454.74	5,672.93
<b>Annually</b>		53,800.81	55,952.84	58,190.96	60,518.60	62,939.35	65,456.92	68,075.20
<b>Hourly</b>	8	29.59146	30.77512	32.00612	33.28636	34.61782	36.00253	37.44263
<b>Bi-weekly</b>		2,219.36	2,308.13	2,400.46	2,496.48	2,596.34	2,700.19	2,808.20
<b>Monthly</b>		4,824.89	5,017.88	5,218.60	5,427.34	5,644.44	5,870.21	6,105.02
<b>Annually</b>		57,898.65	60,214.59	62,623.18	65,128.10	67,733.23	70,442.56	73,260.25
<b>Hourly</b>	9	32.12273	33.40764	34.74394	36.13370	37.57905	39.08222	40.64550
<b>Bi-weekly</b>		2,409.20	2,505.57	2,605.80	2,710.03	2,818.43	2,931.17	3,048.41
<b>Monthly</b>		5,237.61	5,447.12	5,665.00	5,891.60	6,127.26	6,372.36	6,627.25
<b>Annually</b>		62,851.33	65,365.39	67,980.00	70,699.21	73,527.17	76,468.26	79,526.99
<b>Hourly</b>	10	35.13358	36.53892	38.00048	39.52050	41.10132	42.74537	44.45518
<b>Bi-weekly</b>		2,635.02	2,740.42	2,850.04	2,964.04	3,082.60	3,205.90	3,334.14
<b>Monthly</b>		5,728.53	5,957.67	6,195.98	6,443.82	6,701.57	6,969.63	7,248.42
<b>Annually</b>		68,742.36	71,492.05	74,351.73	77,325.81	80,418.84	83,635.59	86,981.01
<b>Hourly</b>	11	38.75536	40.30558	41.91780	43.59452	45.33830	47.15183	49.03790
<b>Bi-weekly</b>		2,906.65	3,022.92	3,143.84	3,269.59	3,400.37	3,536.39	3,677.84
<b>Monthly</b>		6,319.06	6,571.83	6,834.70	7,108.09	7,392.41	7,688.11	7,995.63
<b>Annually</b>		75,828.75	78,861.90	82,016.38	85,297.04	88,708.91	92,257.27	95,947.56

NOTE: Salaries are based on a thirty-seven and one half (37½) hour work week

**SCHEDULE F:  
PSAC SALARY SCHEDULE - MARCH 1, 2010 TO AUGUST 31, 2010**

Plus 0.5% - Effective March 1, 2010

	Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
<b>Hourly</b>	1	20.66179	21.48826	22.34779	23.24170	24.17137	25.13822	26.14375
<b>Bi-weekly</b>		1,549.63	1,611.62	1,676.08	1,743.13	1,812.85	1,885.37	1,960.78
<b>Monthly</b>		3,368.90	3,503.66	3,643.81	3,789.56	3,941.14	4,098.79	4,262.74
<b>Annually</b>		40,426.85	42,043.92	43,725.68	45,474.72	47,293.70	49,185.45	51,152.87
<b>Hourly</b>	2	21.36362	22.21816	23.10689	24.03117	24.99241	25.99211	27.03179
<b>Bi-weekly</b>		1,602.27	1,666.36	1,733.02	1,802.34	1,874.43	1,949.41	2,027.38
<b>Monthly</b>		3,483.34	3,622.67	3,767.58	3,918.28	4,075.01	4,238.01	4,407.53
<b>Annually</b>		41,800.06	43,472.06	45,210.93	47,019.38	48,900.15	50,856.16	52,890.40
<b>Hourly</b>	3	22.19684	23.08471	24.00810	24.96843	25.96716	27.00585	28.08609
<b>Bi-weekly</b>		1,664.76	1,731.35	1,800.61	1,872.63	1,947.54	2,025.44	2,106.46
<b>Monthly</b>		3,619.20	3,763.96	3,914.52	4,071.10	4,233.95	4,403.30	4,579.44
<b>Annually</b>		43,430.34	45,167.55	46,974.25	48,853.23	50,807.35	52,839.65	54,953.24
<b>Hourly</b>	4	23.20570	24.13392	25.09928	26.10325	27.14738	28.23328	29.36261
<b>Bi-weekly</b>		1,740.43	1,810.04	1,882.45	1,957.74	2,036.05	2,117.50	2,202.20
<b>Monthly</b>		3,783.69	3,935.04	4,092.44	4,256.14	4,426.38	4,603.44	4,787.57
<b>Annually</b>		45,404.26	47,220.44	49,109.26	51,073.63	53,116.57	55,241.23	57,450.88
<b>Hourly</b>	5	24.43378	25.41113	26.42758	27.48468	28.58406	29.72743	30.91652
<b>Bi-weekly</b>		1,832.53	1,905.83	1,982.07	2,061.35	2,143.80	2,229.56	2,318.74
<b>Monthly</b>		3,983.93	4,143.28	4,309.02	4,481.38	4,660.63	4,847.06	5,040.94
<b>Annually</b>		47,807.13	49,719.42	51,708.20	53,776.52	55,927.58	58,164.68	60,491.27
<b>Hourly</b>	6	25.88032	26.91553	27.99215	29.11184	30.27632	31.48737	32.74686
<b>Bi-weekly</b>		1,941.02	2,018.66	2,099.41	2,183.39	2,270.72	2,361.55	2,456.01
<b>Monthly</b>		4,219.79	4,388.58	4,564.12	4,746.69	4,936.55	5,134.02	5,339.38
<b>Annually</b>		50,637.44	52,662.93	54,769.45	56,960.23	59,238.65	61,608.19	64,072.51
<b>Hourly</b>	7	27.63458	28.73996	29.88956	31.08515	32.32855	33.62169	34.96656
<b>Bi-weekly</b>		2,072.59	2,155.50	2,241.72	2,331.39	2,424.64	2,521.63	2,622.49
<b>Monthly</b>		4,505.82	4,686.05	4,873.49	5,068.43	5,271.17	5,482.02	5,701.30
<b>Annually</b>		54,069.82	56,232.61	58,481.92	60,821.20	63,254.04	65,784.20	68,415.57
<b>Hourly</b>	8	29.73942	30.92899	32.16615	33.45279	34.79091	36.18255	37.62984
<b>Bi-weekly</b>		2,230.46	2,319.67	2,412.46	2,508.96	2,609.32	2,713.69	2,822.24
<b>Monthly</b>		4,849.01	5,042.97	5,244.69	5,454.48	5,672.66	5,899.56	6,135.55
<b>Annually</b>		58,188.14	60,515.67	62,936.29	65,453.74	68,071.89	70,794.77	73,626.55
<b>Hourly</b>	9	32.28334	33.57468	34.91766	36.31437	37.76695	39.27763	40.84873
<b>Bi-weekly</b>		2,421.25	2,518.10	2,618.82	2,723.58	2,832.52	2,945.82	3,063.65
<b>Monthly</b>		5,263.80	5,474.35	5,693.33	5,921.06	6,157.90	6,404.22	6,660.39
<b>Annually</b>		63,165.59	65,692.21	68,319.90	71,052.70	73,894.81	76,850.60	79,924.62
<b>Hourly</b>	10	35.30925	36.72162	38.19048	39.71810	41.30682	42.95910	44.67746
<b>Bi-weekly</b>		2,648.19	2,754.12	2,864.29	2,978.86	3,098.01	3,221.93	3,350.81
<b>Monthly</b>		5,757.17	5,987.46	6,226.96	6,476.04	6,735.08	7,004.48	7,284.66
<b>Annually</b>		69,086.07	71,849.51	74,723.49	77,712.43	80,820.93	84,053.77	87,415.92
<b>Hourly</b>	11	38.94914	40.50711	42.12739	43.81249	45.56499	47.38759	49.28309
<b>Bi-weekly</b>		2,921.19	3,038.03	3,159.55	3,285.94	3,417.37	3,554.07	3,696.23
<b>Monthly</b>		6,350.66	6,604.68	6,868.87	7,143.63	7,429.37	7,726.55	8,035.61
<b>Annually</b>		76,207.89	79,256.21	82,426.46	85,723.52	89,152.46	92,718.56	96,427.30

NOTE: Salaries are based on a thirty-seven and one half (37½) hour work week

**SCHEDULE G: POSITION SCHEDULE**

<b>POSITION NAME</b>	<b>SALARY LEVEL</b>
Accounts Payable – Financial Assistant	3
Accounts Receivable – Financial Assistant	3
Administration Assistant – Admissions and Discharge	3
Administrative Assistant – First Nations Program	4
Administrative Assistant – Medical Imaging	2
Administrative Assistant – Rehabilitation Services	2
Administrative Assistant – Specialist Clinic	4
Administrative Software Analyst	8
Administrator Health Records	8
Clinical Software Analyst	8
Cook	3
Computed Tomography/MI Technologist	8
Custodial Worker	1
Diabetes Education Centre Clerk	2
Dietary Aide	2
Dietary Technician	4
Electrician	7
First Nations Child Life Worker	7
First Nations Community Liaison Worker	7
First Nations Health & Social Liaison Worker	7
First Nations Traditional Medicine Coordinator	7
Food Services Supervisor	7
French Language Service Coordinator	6
Health Records Clerk	2
Health Records Technician	6
Health Records Transcriptionist	3
Hospital Assistant	3
Human Resources Assistant	4
Laboratory Aide	3
Laboratory Assistant	6
Laundry Worker	1
Licensed Practical Nurse (LPN's)	6
Maintenance Clerk	2
Maintenance Engineer	7
Mammography/MI Technologist	8
Manager, Environmental Services	8
Manager, Imaging	10
Manager, Laboratory Services	10
Manager, Material Management	8
Medical Imaging Technologist	8
Medical Laboratory Technologist	8
Medical Laboratory Technologist 2	9
Network Analyst	8
Nursing Unit Clerk	4
PACS Administrator/ITS Coordinator	9
Payroll Administrator	7
Pharmacy Purchasing & Inventory Control Clerk	4
Pharmacy Technician II	5
Pot Washer	1
Purchasing/Assets Clerk	3
Recruitment Specialist	7
Rehabilitation Aide	4
SPD Technician	3
Technical Analyst	7
Ultrasonographer/MI Technologist	9
Ultrasonographer Technologist	8
Warehouse Person	3