

APPLICATION OF RATES**JOURNEYMAN:**

Only those employees occupying positions allocated to the above classes of employment who possess a current valid Journeyman Certificate related to their work assignment shall receive the Journeyman hourly rate of pay applicable to their class of employment.

An employee occupying a position allocated to the class of Spray Painter shall receive the appropriate Journeyman hourly rate of pay, provided the employee possesses a current valid Journeyman Painter's Certificate.

An employee occupying a position allocated to the class of Sign Painter shall receive the appropriate Journeyman hourly rate of pay.

TRADESMAN:

All employees occupying positions allocated to the above classes of employment who do not possess a current valid Journeyman Certificate related to their work assignment shall receive the Tradesman hourly rate of pay applicable to their class of employment.

Master Pay Grid (Excludes Trades, Education Consultants, & Language Translators)											
1.8% Increase to Salaries and Grid											
Effective January 1, 2007											
Pay Range	Annual Min	Annual Max	Bi-weekly Min	Bi-weekly Max	37.5 Hrs Min	37.5 Hrs Max	40 Hrs Min	40 Hrs Max	42 Hrs Min	42 Hrs Max	Hourly Rated 2080 Hrs/Year
1	36,254	41,485	1,389.68	1,590.19	18.53	21.20	17.37	19.88	16.54	18.93	19.94
2	37,142	42,527	1,423.72	1,630.14	18.98	21.74	17.80	20.38	16.95	19.41	20.45
3	38,032	43,568	1,457.84	1,670.04	19.44	22.27	18.22	20.88	17.36	19.88	20.95
4	39,143	44,870	1,500.42	1,719.95	20.01	22.93	18.76	21.50	17.86	20.48	21.57
5	40,258	46,170	1,543.16	1,769.78	20.58	23.60	19.29	22.12	18.37	21.07	22.20
6	41,479	47,605	1,589.96	1,824.79	21.20	24.33	19.87	22.81	18.93	21.72	22.89
7	42,815	49,165	1,641.18	1,884.58	21.88	25.13	20.51	23.56	19.54	22.44	23.64
8	44,372	50,988	1,700.86	1,954.46	22.68	26.06	21.26	24.43	20.25	23.27	24.51
9	46,043	52,938	1,764.91	2,029.21	23.53	27.06	22.06	25.37	21.01	24.16	25.45
10	47,930	55,150	1,837.24	2,114.00	24.50	28.19	22.97	26.43	21.87	25.17	26.51
11	49,936	57,495	1,914.14	2,203.89	25.52	29.39	23.93	27.55	22.79	26.24	27.64
12	52,159	60,098	1,999.35	2,303.66	26.66	30.72	24.99	28.80	23.80	27.42	28.89
13	54,606	62,956	2,093.15	2,413.22	27.91	32.18	26.16	30.17	24.92	28.73	30.27
14	57,274	66,081	2,195.42	2,533.00	29.27	33.77	27.44	31.66	26.14	30.15	31.77
15	60,282	69,596	2,310.72	2,667.74	30.81	35.57	28.88	33.35	27.51	31.76	33.46
16	63,506	73,370	2,434.30	2,812.40	32.46	37.50	30.43	35.16	28.98	33.48	35.27
17	67,067	77,535	2,570.80	2,972.06	34.28	39.63	32.14	37.15	30.60	35.38	37.28
18	70,961	82,088	2,720.06	3,146.58	36.27	41.95	34.00	39.33	32.38	37.46	39.47
19	75,297	87,164	2,886.27	3,341.15	38.48	44.55	36.08	41.76	34.36	39.78	41.91
20	80,081	92,760	3,069.65	3,555.66	40.93	47.41	38.37	44.45	36.54	42.33	44.60
21	85,308	98,875	3,270.01	3,790.06	43.60	50.53	40.88	47.38	38.93	45.12	47.54
22	91,095	105,643	3,491.84	4,049.49	46.56	53.99	43.65	50.62	41.57	48.21	50.79

Master Pay Grid (Excludes Trades, Education Consultants, & Language Translators)											
1.2% Increase to Salaries and Grid											
Effective June 1, 2007											
Pay Range	Annual Min	Annual Max	Bi-weekly Min	Bi-weekly Max	37.5 Hrs Min	37.5 Hrs Max	40 Hrs Min	40 Hrs Max	42 Hrs Min	42 Hrs Max	Hourly Rated 2080 Hrs/Year
1	36,689	41,983	1,406.36	1,609.28	18.75	21.46	17.58	20.12	16.74	19.16	20.18
2	37,588	43,037	1,440.82	1,649.69	19.21	22.00	18.01	20.62	17.15	19.64	20.69
3	38,488	44,091	1,475.31	1,690.09	19.67	22.53	18.44	21.13	17.56	20.12	21.20
4	39,613	45,408	1,518.44	1,740.57	20.25	23.21	18.98	21.76	18.08	20.72	21.83
5	40,741	46,724	1,561.68	1,791.02	20.82	23.88	19.52	22.39	18.59	21.32	22.46
6	41,977	48,176	1,609.05	1,846.67	21.45	24.62	20.11	23.08	19.16	21.98	23.16
7	43,329	49,755	1,660.88	1,907.20	22.15	25.43	20.76	23.84	19.77	22.70	23.92
8	44,904	51,600	1,721.25	1,977.92	22.95	26.37	21.52	24.72	20.49	23.55	24.81
9	46,596	53,573	1,786.11	2,053.55	23.81	27.38	22.33	25.67	21.26	24.45	25.76
10	48,505	55,812	1,859.28	2,139.37	24.79	28.52	23.24	26.74	22.13	25.47	26.83
11	50,535	58,185	1,937.10	2,230.34	25.83	29.74	24.21	27.88	23.06	26.55	27.97
12	52,785	60,819	2,023.34	2,331.30	26.98	31.08	25.29	29.14	24.09	27.75	29.24
13	55,261	63,711	2,118.25	2,442.16	28.24	32.56	26.48	30.53	25.22	29.07	30.63
14	57,961	66,874	2,221.75	2,563.40	29.62	34.18	27.77	32.04	26.45	30.52	32.15
15	61,005	70,431	2,338.43	2,699.75	31.18	36.00	29.23	33.75	27.84	32.14	33.86
16	64,268	74,250	2,463.51	2,846.14	32.85	37.95	30.79	35.58	29.33	33.88	35.70
17	67,872	78,465	2,601.66	3,007.70	34.69	40.10	32.52	37.60	30.97	35.81	37.72
18	71,813	83,073	2,752.72	3,184.34	36.70	42.46	34.41	39.80	32.77	37.91	39.94
19	76,201	88,210	2,920.92	3,381.25	38.95	45.08	36.51	42.27	34.77	40.25	42.41
20	81,042	93,873	3,106.49	3,598.32	41.42	47.98	38.83	44.98	36.98	42.84	45.13
21	86,332	100,062	3,309.26	3,835.56	44.12	51.14	41.37	47.94	39.40	45.66	48.11
22	92,188	106,911	3,533.73	4,098.09	47.12	54.64	44.17	51.23	42.07	48.79	51.40

Master Pay Grid (Excludes Trades, Education Consultants, & Language Translators)											
1.8% Increase to Salaries and Grid											
Effective January 1, 2008											
Pay Range	Annual Min	Annual Max	Bi-weekly Min	Bi-weekly Max	37.5 Hrs Min	37.5 Hrs Max	40 Hrs Min	40 Hrs Max	42 Hrs Min	42 Hrs Max	Hourly Rated 2080 Hrs/Year
1	37,349	42,739	1,431.65	1,638.26	19.09	21.84	17.90	20.48	17.04	19.50	20.55
2	38,265	43,812	1,466.77	1,679.39	19.56	22.39	18.33	20.99	17.46	19.99	21.06
3	39,181	44,885	1,501.88	1,720.52	20.03	22.94	18.77	21.51	17.88	20.48	21.58
4	40,326	46,225	1,545.77	1,771.89	20.61	23.63	19.32	22.15	18.40	21.09	22.22
5	41,474	47,565	1,589.77	1,823.25	21.20	24.31	19.87	22.79	18.93	21.71	22.87
6	42,733	49,043	1,638.03	1,879.91	21.84	25.07	20.48	23.50	19.50	22.38	23.58
7	44,109	50,651	1,690.78	1,941.54	22.54	25.89	21.13	24.27	20.13	23.11	24.35
8	45,712	52,529	1,752.22	2,013.53	23.36	26.85	21.90	25.17	20.86	23.97	25.25
9	47,435	54,537	1,818.27	2,090.50	24.24	27.87	22.73	26.13	21.65	24.89	26.22
10	49,378	56,817	1,892.75	2,177.90	25.24	29.04	23.66	27.22	22.53	25.93	27.32
11	51,445	59,232	1,971.98	2,270.47	26.29	30.27	24.65	28.38	23.48	27.03	28.48
12	53,735	61,914	2,059.76	2,373.28	27.46	31.64	25.75	29.67	24.52	28.25	29.77
13	56,256	64,858	2,156.39	2,486.12	28.75	33.15	26.95	31.08	25.67	29.60	31.18
14	59,004	68,078	2,261.73	2,609.55	30.16	34.79	28.27	32.62	26.93	31.07	32.73
15	62,103	71,699	2,380.52	2,748.35	31.74	36.64	29.76	34.35	28.34	32.72	34.47
16	65,425	75,587	2,507.86	2,897.39	33.44	38.63	31.35	36.22	29.86	34.49	36.34
17	69,094	79,877	2,648.50	3,061.83	35.31	40.82	33.11	38.27	31.53	36.45	38.40
18	73,106	84,568	2,802.28	3,241.64	37.36	43.22	35.03	40.52	33.36	38.59	40.66
19	77,573	89,798	2,973.51	3,442.12	39.65	45.89	37.17	43.03	35.40	40.98	43.17
20	82,501	95,563	3,162.41	3,663.10	42.17	48.84	39.53	45.79	37.65	43.61	45.94
21	87,886	101,863	3,368.83	3,904.59	44.92	52.06	42.11	48.81	40.11	46.48	48.97
22	93,847	108,835	3,597.32	4,171.84	47.96	55.62	44.97	52.15	42.83	49.66	52.32

Master Pay Grid (Excludes Trades, Education Consultants, & Language Translators)											
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Effective June 1, 2008											
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1	37,797	43,252	1,448.83	1,657.93	19.32	22.11	18.11	20.72	17.25	19.74	20.79
2	38,724	44,338	1,484.36	1,699.56	19.79	22.66	18.55	21.24	17.67	20.23	21.32
3	39,651	45,424	1,519.89	1,741.18	20.27	23.22	19.00	21.76	18.09	20.73	21.84
4	40,810	46,780	1,564.32	1,793.16	20.86	23.91	19.55	22.41	18.62	21.35	22.49
5	41,972	48,136	1,608.86	1,845.14	21.45	24.60	20.11	23.06	19.15	21.97	23.14
6	43,246	49,632	1,657.70	1,902.48	22.10	25.37	20.72	23.78	19.73	22.65	23.86
7	44,638	51,259	1,711.05	1,964.85	22.81	26.20	21.39	24.56	20.37	23.39	24.64
8	46,261	53,159	1,773.27	2,037.68	23.64	27.17	22.17	25.47	21.11	24.26	25.56
9	48,004	55,191	1,840.08	2,115.57	24.53	28.21	23.00	26.44	21.91	25.19	26.53
10	49,971	57,499	1,915.48	2,204.04	25.54	29.39	23.94	27.55	22.80	26.24	27.64
11	52,062	59,943	1,995.63	2,297.72	26.61	30.64	24.95	28.72	23.76	27.35	28.82
12	54,380	62,657	2,084.48	2,401.76	27.79	32.02	26.06	30.02	24.82	28.59	30.12
13	56,931	65,636	2,182.27	2,515.95	29.10	33.55	27.28	31.45	25.98	29.95	31.56
14	59,712	68,895	2,288.87	2,640.87	30.52	35.21	28.61	33.01	27.25	31.44	33.12
15	62,848	72,559	2,409.08	2,781.32	32.12	37.08	30.11	34.77	28.68	33.11	34.88
16	66,210	76,494	2,537.95	2,932.15	33.84	39.10	31.72	36.65	30.21	34.91	36.78
17	69,923	80,836	2,680.27	3,098.59	35.74	41.31	33.50	38.73	31.91	36.89	38.86
18	73,983	85,583	2,835.90	3,280.55	37.81	43.74	35.45	41.01	33.76	39.05	41.15
19	78,504	90,876	3,009.20	3,483.44	40.12	46.45	37.62	43.54	35.82	41.47	43.69
20	83,491	96,710	3,200.36	3,707.07	42.67	49.43	40.00	46.34	38.10	44.13	46.50
21	88,941	103,085	3,409.27	3,951.43	45.46	52.69	42.62	49.39	40.59	47.04	49.56
22	94,973	110,141	3,640.49	4,221.90	48.54	56.29	45.51	52.77	43.34	50.26	52.95

Master Pay Grid (Excludes Trades, Education Consultants, & Language Translators)											
1.8% Increase to Salaries and Grid											
Effective January 1, 2009											
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1	38,477	44,031	1,474.89	1,687.79	19.67	22.50	18.44	21.10	17.56	20.09	21.17
2	39,421	45,136	1,511.08	1,730.14	20.15	23.07	18.89	21.63	17.99	20.60	21.70
3	40,365	46,242	1,547.26	1,772.54	20.63	23.63	19.34	22.16	18.42	21.10	22.23
4	41,545	47,622	1,592.49	1,825.44	21.23	24.34	19.91	22.82	18.96	21.73	22.90
5	42,727	49,002	1,637.80	1,878.33	21.84	25.04	20.47	23.48	19.50	22.36	23.56
6	44,024	50,525	1,687.52	1,936.71	22.50	25.82	21.09	24.21	20.09	23.06	24.29
7	45,441	52,182	1,741.84	2,000.23	23.22	26.67	21.77	25.00	20.74	23.81	25.09
8	47,094	54,116	1,805.20	2,074.36	24.07	27.66	22.57	25.93	21.49	24.69	26.02
9	48,868	56,184	1,873.20	2,153.63	24.98	28.72	23.42	26.92	22.30	25.64	27.01
10	50,870	58,534	1,949.94	2,243.71	26.00	29.92	24.37	28.05	23.21	26.71	28.14
11	52,999	61,022	2,031.55	2,339.08	27.09	31.19	25.39	29.24	24.19	27.85	29.34
12	55,359	63,785	2,122.01	2,444.99	28.29	32.60	26.53	30.56	25.26	29.11	30.67
13	57,956	66,817	2,221.56	2,561.22	29.62	34.15	27.77	32.02	26.45	30.49	32.12
14	60,787	70,135	2,330.08	2,688.40	31.07	35.85	29.13	33.61	27.74	32.00	33.72
15	63,979	73,865	2,452.43	2,831.38	32.70	37.75	30.66	35.39	29.20	33.71	35.51
16	67,402	77,871	2,583.64	2,984.94	34.45	39.80	32.30	37.31	30.76	35.54	37.44
17	71,182	82,291	2,728.53	3,154.36	36.38	42.06	34.11	39.43	32.48	37.55	39.56
18	75,315	87,123	2,886.96	3,339.58	38.49	44.53	36.09	41.74	34.37	39.76	41.89
19	79,917	92,512	3,063.36	3,546.15	40.84	47.28	38.29	44.33	36.47	42.22	44.48
20	84,994	98,451	3,257.97	3,773.80	43.44	50.32	40.72	47.17	38.79	44.93	47.33
21	90,542	104,941	3,470.64	4,022.58	46.28	53.63	43.38	50.28	41.32	47.89	50.45
22	96,683	112,124	3,706.03	4,297.91	49.41	57.31	46.33	53.72	44.12	51.17	53.91

Master Pay Grid (Excludes Trades, Education Consultants, & Language Translators)											
1.2% Increase to Salaries and Grid											
Effective June 1, 2009											
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1	38,939	44,559	1,492.60	1,708.03	19.90	22.77	18.66	21.35	17.77	20.33	21.42
2	39,894	45,678	1,529.21	1,750.92	20.39	23.35	19.12	21.89	18.20	20.84	21.96
3	40,849	46,797	1,565.82	1,793.81	20.88	23.92	19.57	22.42	18.64	21.35	22.50
4	42,044	48,193	1,611.62	1,847.32	21.49	24.63	20.15	23.09	19.19	21.99	23.17
5	43,240	49,590	1,657.47	1,900.87	22.10	25.34	20.72	23.76	19.73	22.63	23.84
6	44,552	51,131	1,707.76	1,959.94	22.77	26.13	21.35	24.50	20.33	23.33	24.58
7	45,986	52,808	1,762.73	2,024.23	23.50	26.99	22.03	25.30	20.98	24.10	25.39
8	47,659	54,765	1,826.86	2,099.24	24.36	27.99	22.84	26.24	21.75	24.99	26.33
9	49,454	56,858	1,895.66	2,179.47	25.28	29.06	23.70	27.24	22.57	25.95	27.34
10	51,480	59,236	1,973.32	2,270.62	26.31	30.27	24.67	28.38	23.49	27.03	28.48
11	53,635	61,754	2,055.93	2,367.14	27.41	31.56	25.70	29.59	24.48	28.18	29.69
12	56,023	64,550	2,147.46	2,474.32	28.63	32.99	26.84	30.93	25.57	29.46	31.03
13	58,651	67,619	2,248.20	2,591.96	29.98	34.56	28.10	32.40	26.76	30.86	32.51
14	61,516	70,977	2,358.02	2,720.68	31.44	36.28	29.48	34.01	28.07	32.39	34.12
15	64,747	74,751	2,481.87	2,865.34	33.09	38.20	31.02	35.82	29.55	34.11	35.94
16	68,211	78,805	2,614.65	3,020.74	34.86	40.28	32.68	37.76	31.13	35.96	37.89
17	72,036	83,278	2,761.27	3,192.20	36.82	42.56	34.52	39.90	32.87	38.00	40.04
18	76,219	88,168	2,921.61	3,379.64	38.95	45.06	36.52	42.25	34.78	40.23	42.39
19	80,876	93,622	3,100.12	3,588.70	41.33	47.85	38.75	44.86	36.91	42.72	45.01
20	86,014	99,632	3,297.07	3,819.07	43.96	50.92	41.21	47.74	39.25	45.47	47.90
21	91,629	106,200	3,512.30	4,070.84	46.83	54.28	43.90	50.89	41.81	48.46	51.06
22	97,843	113,469	3,750.50	4,349.47	50.01	57.99	46.88	54.37	44.65	51.78	54.55

Trades Group Pay Grid (Includes Market Supplement)									
1.8% Increase to Salaries and Grid									
Effective January 1, 2007									
Pay Range	Annual Min	Annual Max	Bi-weekly Min	Bi-weekly Max	37.5 Hrs Min	37.5 Hrs Max	40 Hrs Min	40 Hrs Max	Hourly Rated 2080 Hrs/Year
TR09	48,466	55,770	1,857.79	2,137.76	24.77	28.50	23.22	26.72	26.81
TR10	50,354	57,984	1,930.16	2,222.63	25.74	29.64	24.13	27.78	27.88
TR11	52,357	60,325	2,006.94	2,312.37	26.76	30.83	25.09	28.90	29.00
TR12	54,583	62,929	2,092.26	2,412.18	27.90	32.16	26.15	30.15	30.25
TR13	57,029	65,791	2,186.02	2,521.89	29.15	33.63	27.33	31.52	31.63
TR14	59,701	68,916	2,288.45	2,641.67	30.51	35.22	28.61	33.02	33.13
TR15	62,702	72,430	2,403.48	2,776.37	32.05	37.02	30.04	34.70	34.82
TR16	65,927	76,202	2,527.10	2,920.96	33.69	38.95	31.59	36.51	36.64
TR17	69,489	80,365	2,663.64	3,080.54	35.52	41.07	33.30	38.51	38.64

Trades Group Pay Grid (Includes Market Supplement)									
1.2% Increase to Salaries and Grid									
Effective June 1, 2007									
Pay Range	Annual Min	Annual Max	Bi-weekly Min	Bi-weekly Max	37.5 Hrs Min	37.5 Hrs Max	40 Hrs Min	40 Hrs Max	Hourly Rated 2080 Hrs/Year
TR09	49,048	56,439	1,880.10	2,163.41	25.07	28.85	23.50	27.04	27.13
TR10	50,958	58,680	1,953.31	2,249.31	26.04	29.99	24.42	28.12	28.21
TR11	52,985	61,049	2,031.01	2,340.12	27.08	31.20	25.39	29.25	29.35
TR12	55,238	63,684	2,117.37	2,441.12	28.23	32.55	26.47	30.51	30.62
TR13	57,713	66,580	2,212.24	2,552.13	29.50	34.03	27.65	31.90	32.01
TR14	60,417	69,743	2,315.89	2,673.37	30.88	35.64	28.95	33.42	33.53
TR15	63,454	73,299	2,432.31	2,809.68	32.43	37.46	30.40	35.12	35.24
TR16	66,718	77,116	2,557.42	2,956.00	34.10	39.41	31.97	36.95	37.08
TR17	70,323	81,329	2,695.61	3,117.49	35.94	41.57	33.70	38.97	39.10

Trades Group Pay Grid (Includes Market Supplement)									
1.8% Increase to Salaries and Grid									
Effective January 1, 2008									
Pay Range	Annual Min	Annual Max	Bi-weekly Min	Bi-weekly Max	37.5 Hrs Min	37.5 Hrs Max	40 Hrs Min	40 Hrs Max	Hourly Rated 2080 Hrs/Year
TR09	49,931	57,455	1,913.95	2,202.35	25.52	29.36	23.92	27.53	27.62
TR10	51,875	59,736	1,988.46	2,289.79	26.51	30.53	24.86	28.62	28.72
TR11	53,939	62,148	2,067.58	2,382.24	27.57	31.76	25.84	29.78	29.88
TR12	56,232	64,830	2,155.47	2,485.05	28.74	33.13	26.94	31.06	31.17
TR13	58,752	67,778	2,252.07	2,598.05	30.03	34.64	28.15	32.48	32.59
TR14	61,505	70,998	2,357.60	2,721.48	31.43	36.29	29.47	34.02	34.13
TR15	64,596	74,618	2,476.08	2,860.24	33.01	38.14	30.95	35.75	35.87
TR16	67,919	78,504	2,603.46	3,009.20	34.71	40.12	32.54	37.62	37.74
TR17	71,589	82,793	2,744.14	3,173.60	36.59	42.31	34.30	39.67	39.80

Trades Group Pay Grid (Includes Market Supplement)									
1.2% Increase to Salaries and Grid									
Effective June 1, 2008									
Pay Range	Annual Min	Annual Max	Bi-weekly Min	Bi-weekly Max	37.5 Hrs Min	37.5 Hrs Max	40 Hrs Min	40 Hrs Max	Hourly Rated 2080 Hrs/Year
TR09	50,530	58,144	1,936.91	2,228.76	25.83	29.72	24.21	27.86	27.95
TR10	52,498	60,453	2,012.34	2,317.27	26.83	30.90	25.15	28.97	29.06
TR11	54,586	62,894	2,092.38	2,410.84	27.90	32.14	26.15	30.14	30.24
TR12	56,907	65,608	2,181.35	2,514.87	29.08	33.53	27.27	31.44	31.54
TR13	59,457	68,591	2,279.09	2,629.22	30.39	35.06	28.49	32.87	32.98
TR14	62,243	71,850	2,385.89	2,754.14	31.81	36.72	29.82	34.43	34.54
TR15	65,371	75,513	2,505.79	2,894.55	33.41	38.59	31.32	36.18	36.30
TR16	68,734	79,446	2,634.70	3,045.31	35.13	40.60	32.93	38.07	38.20
TR17	72,448	83,787	2,777.06	3,211.71	37.03	42.82	34.71	40.15	40.28

Trades Group Pay Grid (Includes Market Supplement)									
1.8% Increase to Salaries and Grid									
Effective January 1, 2009									
Pay Range	Annual Min	Annual Max	Bi-weekly Min	Bi-weekly Max	37.5 Hrs Min	37.5 Hrs Max	40 Hrs Min	40 Hrs Max	Hourly Rated 2080 Hrs/Year
TR09	51,440	59,191	1,971.79	2,268.90	26.29	30.25	24.65	28.36	28.46
TR10	53,443	61,541	2,048.57	2,358.98	27.31	31.45	25.61	29.49	29.59
TR11	55,569	64,026	2,130.06	2,454.23	28.40	32.72	26.63	30.68	30.78
TR12	57,931	66,789	2,220.60	2,560.14	29.61	34.14	27.76	32.00	32.11
TR13	60,527	69,826	2,320.11	2,676.56	30.93	35.69	29.00	33.46	33.57
TR14	63,363	73,143	2,428.82	2,803.70	32.38	37.38	30.36	35.05	35.16
TR15	66,548	76,872	2,550.90	2,946.64	34.01	39.29	31.89	36.83	36.96
TR16	69,971	80,876	2,682.11	3,100.12	35.76	41.33	33.53	38.75	38.88
TR17	73,752	85,295	2,827.05	3,269.51	37.69	43.59	35.34	40.87	41.01

Trades Group Pay Grid (Includes Market Supplement)									
1.2% Increase to Salaries and Grid									
Effective June 1, 2009									
Pay Range	Annual Min	Annual Max	Bi-weekly Min	Bi-weekly Max	37.5 Hrs Min	37.5 Hrs Max	40 Hrs Min	40 Hrs Max	Hourly Rated 2080 Hrs/Year
TR09	52,057	59,901	1,995.44	2,296.11	26.61	30.61	24.94	28.70	28.80
TR10	54,084	62,279	2,073.14	2,387.27	27.64	31.83	25.91	29.84	29.94
TR11	56,236	64,794	2,155.63	2,483.67	28.74	33.12	26.95	31.05	31.15
TR12	58,626	67,590	2,247.24	2,590.85	29.96	34.54	28.09	32.39	32.50
TR13	61,253	70,664	2,347.94	2,708.68	31.31	36.12	29.35	33.86	33.97
TR14	64,123	74,021	2,457.95	2,837.36	32.77	37.83	30.72	35.47	35.59
TR15	67,347	77,794	2,581.53	2,981.98	34.42	39.76	32.27	37.27	37.40
TR16	70,811	81,847	2,714.31	3,137.34	36.19	41.83	33.93	39.22	39.35
TR17	74,637	86,319	2,860.97	3,308.76	38.15	44.12	35.76	41.36	41.50

Tradesperson Pay Grid (95% of Journeyman Rate) Includes Market Supplement 1.8% Increase to Salaries and Grid Effective January 1, 2007									
Pay Range	Annual Min	Annual Max	Bi-weekly Min	Bi-weekly Max	37.5 Hrs Min	37.5 Hrs Max	40 Hrs Min	40 Hrs Max	Hourly Rated 2080 Hrs/Year
TR09	46,042	52,982	1,764.87	2,030.90	23.53	27.08	22.06	25.39	25.47
TR10	47,836	55,084	1,833.64	2,111.47	24.45	28.15	22.92	26.39	26.48
TR11	49,738	57,309	1,906.55	2,196.76	25.42	29.29	23.83	27.46	27.55
TR12	51,855	59,782	1,987.70	2,291.55	26.50	30.55	24.85	28.64	28.74
TR13	54,178	62,503	2,076.74	2,395.85	27.69	31.94	25.96	29.95	30.05
TR14	56,714	65,468	2,173.95	2,509.51	28.99	33.46	27.17	31.37	31.48
TR15	59,565	68,810	2,283.23	2,637.61	30.44	35.17	28.54	32.97	33.08
TR16	62,631	72,394	2,400.76	2,774.99	32.01	37.00	30.01	34.69	34.80
TR17	66,015	76,349	2,530.47	2,926.59	33.74	39.02	31.63	36.58	36.71

Tradesperson Pay Grid (95% of Journeyman Rate) Includes Market Supplement 1.2% Increase to Salaries and Grid Effective June 1, 2007									
Pay Range	Annual Min	Annual Max	Bi-weekly Min	Bi-weekly Max	37.5 Hrs Min	37.5 Hrs Max	40 Hrs Min	40 Hrs Max	Hourly Rated 2080 Hrs/Year
TR09	46,595	53,618	1,786.07	2,055.27	23.81	27.40	22.33	25.69	25.78
TR10	48,410	55,745	1,855.64	2,136.81	24.74	28.49	23.20	26.71	26.80
TR11	50,335	57,997	1,929.43	2,223.13	25.73	29.64	24.12	27.79	27.88
TR12	52,477	60,499	2,011.54	2,319.04	26.82	30.92	25.14	28.99	29.09
TR13	54,828	63,253	2,101.66	2,424.60	28.02	32.33	26.27	30.31	30.41
TR14	57,395	66,254	2,200.05	2,539.64	29.33	33.86	27.50	31.75	31.85
TR15	60,280	69,636	2,310.64	2,669.27	30.81	35.59	28.88	33.37	33.48
TR16	63,383	73,263	2,429.58	2,808.30	32.39	37.44	30.37	35.10	35.22
TR17	66,807	77,265	2,560.83	2,961.71	34.14	39.49	32.01	37.02	37.15

Tradesperson Pay Grid (95% of Journeyman Rate) Includes Market Supplement 1.8% Increase to Salaries and Grid Effective January 1, 2008									
Pay Range	Annual Min	Annual Max	Bi-weekly Min	Bi-weekly Max	37.5 Hrs Min	37.5 Hrs Max	40 Hrs Min	40 Hrs Max	Hourly Rated 2080 Hrs/Year
TR09	47,434	54,583	1,818.23	2,092.26	24.24	27.90	22.73	26.15	26.24
TR10	49,281	56,748	1,889.03	2,175.25	25.19	29.00	23.61	27.19	27.28
TR11	51,241	59,041	1,964.16	2,263.15	26.19	30.18	24.55	28.29	28.39
TR12	53,422	61,588	2,047.76	2,360.78	27.30	31.48	25.60	29.51	29.61
TR13	55,815	64,392	2,139.49	2,468.26	28.53	32.91	26.74	30.85	30.96
TR14	58,428	67,447	2,239.65	2,585.36	29.86	34.47	28.00	32.32	32.43
TR15	61,365	70,889	2,352.23	2,717.30	31.36	36.23	29.40	33.97	34.08
TR16	64,524	74,582	2,473.32	2,858.86	32.98	38.12	30.92	35.74	35.86
TR17	68,010	78,656	2,606.95	3,015.03	34.76	40.20	32.59	37.69	37.82

Tradesperson Pay Grid (95% of Journeyman Rate) Includes Market Supplement 1.2% Increase to Salaries and Grid Effective June 1, 2008									
Pay Range	Annual Min	Annual Max	Bi-weekly Min	Bi-weekly Max	37.5 Hrs Min	37.5 Hrs Max	40 Hrs Min	40 Hrs Max	Hourly Rated 2080 Hrs/Year
TR09	48,003	55,238	1,840.04	2,117.37	24.53	28.23	23.00	26.47	26.56
TR10	49,872	57,429	1,911.68	2,201.36	25.49	29.35	23.90	27.52	27.61
TR11	51,856	59,749	1,987.73	2,290.29	26.50	30.54	24.85	28.63	28.73
TR12	54,063	62,327	2,072.33	2,389.11	27.63	31.85	25.90	29.86	29.96
TR13	56,485	65,165	2,165.17	2,497.89	28.87	33.31	27.06	31.22	31.33
TR14	59,129	68,256	2,266.52	2,616.38	30.22	34.89	28.33	32.70	32.82
TR15	62,101	71,740	2,380.44	2,749.92	31.74	36.67	29.76	34.37	34.49
TR16	65,298	75,477	2,502.99	2,893.17	33.37	38.58	31.29	36.16	36.29
TR17	68,826	79,600	2,638.22	3,051.21	35.18	40.68	32.98	38.14	38.27

Tradesperson Pay Grid (95% of Journeyman Rate) Includes Market Supplement 1.8% Increase to Salaries and Grid Effective January 1, 2009									
Pay Range	Annual Min	Annual Max	Bi-weekly Min	Bi-weekly Max	37.5 Hrs Min	37.5 Hrs Max	40 Hrs Min	40 Hrs Max	Hourly Rated 2080 Hrs/Year
TR09	48,867	56,232	1,873.16	2,155.47	24.98	28.74	23.41	26.94	27.03
TR10	50,770	58,463	1,946.11	2,240.99	25.95	29.88	24.33	28.01	28.11
TR11	52,789	60,824	2,023.50	2,331.49	26.98	31.09	25.29	29.14	29.24
TR12	55,036	63,449	2,109.63	2,432.11	28.13	32.43	26.37	30.40	30.50
TR13	57,502	66,338	2,204.16	2,542.85	29.39	33.90	27.55	31.79	31.89
TR14	60,193	69,485	2,307.31	2,663.49	30.76	35.51	28.84	33.29	33.41
TR15	63,219	73,031	2,423.30	2,799.41	32.31	37.33	30.29	34.99	35.11
TR16	66,473	76,836	2,548.03	2,945.26	33.97	39.27	31.85	36.82	36.94
TR17	70,065	81,033	2,685.72	3,106.14	35.81	41.42	33.57	38.83	38.96

Tradesperson Pay Grid (95% of Journeyman Rate) Includes Market Supplement 1.2% Increase to Salaries and Grid Effective June 1, 2009									
Pay Range	Annual Min	Annual Max	Bi-weekly Min	Bi-weekly Max	37.5 Hrs Min	37.5 Hrs Max	40 Hrs Min	40 Hrs Max	Hourly Rated 2080 Hrs/Year
TR09	49,453	56,907	1,895.62	2,181.35	25.27	29.08	23.70	27.27	27.36
TR10	51,379	59,165	1,969.45	2,267.90	26.26	30.24	24.62	28.35	28.44
TR11	53,422	61,554	2,047.76	2,359.48	27.30	31.46	25.60	29.49	29.59
TR12	55,696	64,210	2,134.93	2,461.28	28.47	32.82	26.69	30.77	30.87
TR13	58,192	67,134	2,230.60	2,573.37	29.74	34.31	27.88	32.17	32.28
TR14	60,915	70,319	2,334.98	2,695.45	31.13	35.94	29.19	33.69	33.81
TR15	63,978	73,907	2,452.39	2,832.99	32.70	37.77	30.65	35.41	35.53
TR16	67,271	77,758	2,578.62	2,980.60	34.38	39.74	32.23	37.26	37.38
TR17	70,906	82,005	2,717.95	3,143.40	36.24	41.91	33.97	39.29	39.43

Language Translator Pay Grid Effective January 1, 2007 1.8% Increase to Salaries and Grid						
Pay Range	Annual Min	Annual Max	Bi-weekly Min	Bi-weekly Max	37.5 Hrs Min	37.5 Hrs Max
11	49,936	57,495	1,914.14	2,203.89	25.52	29.39
12	52,159	60,098	1,999.35	2,303.66	26.66	30.72
13	54,606	62,956	2,093.15	2,413.22	27.91	32.18
14	63,005	72,692	2,415.10	2,786.42	32.20	37.15
15	69,319	80,036	2,657.12	3,067.92	35.43	40.91
16	73,032	84,376	2,799.45	3,234.28	37.33	43.12
17	77,125	89,163	2,956.34	3,417.78	39.42	45.57
18	81,604	94,401	3,128.03	3,618.56	41.71	48.25
19	86,593	100,239	3,319.27	3,842.34	44.26	51.23

Language Translator Pay Grid Effective June 1, 2007 1.2% Increase to Salaries and Grid						
Pay Range	Annual Min	Annual Max	Bi-weekly Min	Bi-weekly Max	37.5 Hrs Min	37.5 Hrs Max
11	50,535	58,185	1,937.10	2,230.34	25.83	29.74
12	52,785	60,819	2,023.34	2,331.30	26.98	31.08
13	55,261	63,711	2,118.25	2,442.16	28.24	32.56
14	63,761	73,564	2,444.07	2,819.84	32.59	37.60
15	70,151	80,996	2,689.01	3,104.72	35.85	41.40
16	73,908	85,389	2,833.03	3,273.11	37.77	43.64
17	78,051	90,233	2,991.84	3,458.79	39.89	46.12
18	82,583	95,534	3,165.56	3,661.99	42.21	48.83
19	87,632	101,442	3,359.09	3,888.45	44.79	51.85

Language Translator Pay Grid Effective January 1, 2008 1.8% Increase to Salaries and Grid						
Pay Range	Annual Min	Annual Max	Bi-weekly Min	Bi-weekly Max	37.5 Hrs Min	37.5 Hrs Max
11	51,445	59,232	1,971.98	2,270.47	26.29	30.27
12	53,735	61,914	2,059.76	2,373.28	27.46	31.64
13	56,256	64,858	2,156.39	2,486.12	28.75	33.15
14	64,909	74,888	2,488.08	2,870.59	33.17	38.27
15	71,414	82,454	2,737.43	3,160.61	36.50	42.14
16	75,238	86,926	2,884.01	3,332.03	38.45	44.43
17	79,456	91,857	3,045.69	3,521.04	40.61	46.95
18	84,069	97,254	3,222.52	3,727.92	42.97	49.71
19	89,209	103,268	3,419.54	3,958.45	45.59	52.78

Language Translator Pay Grid Effective June 1, 2008 1.2% Increase to Salaries and Grid						
Pay Range	Annual Min	Annual Max	Bi-weekly Min	Bi-weekly Max	37.5 Hrs Min	37.5 Hrs Max
11	52,062	59,943	1,995.63	2,297.72	26.61	30.64
12	54,380	62,657	2,084.48	2,401.76	27.79	32.02
13	56,931	65,636	2,182.27	2,515.95	29.10	33.55
14	65,688	75,787	2,517.94	2,905.05	33.57	38.73
15	72,271	83,443	2,770.28	3,198.52	36.94	42.65
16	76,141	87,969	2,918.62	3,372.01	38.91	44.96
17	80,409	92,959	3,082.22	3,563.29	41.10	47.51
18	85,078	98,421	3,261.19	3,772.65	43.48	50.30
19	90,280	104,507	3,460.59	4,005.94	46.14	53.41

Language Translator Pay Grid Effective January 1, 2009 1.8% Increase to Salaries and Grid						
Pay Range	Annual Min	Annual Max	Bi-weekly Min	Bi-weekly Max	37.5 Hrs Min	37.5 Hrs Max
11	52,999	61,022	2,031.55	2,339.08	27.09	31.19
12	55,359	63,785	2,122.01	2,444.99	28.29	32.60
13	57,956	66,817	2,221.56	2,561.22	29.62	34.15
14	66,870	77,151	2,563.25	2,957.34	34.18	39.43
15	73,572	84,945	2,820.15	3,256.09	37.60	43.41
16	77,512	89,552	2,971.17	3,432.69	39.62	45.77
17	81,856	94,632	3,137.69	3,627.41	41.84	48.37
18	86,609	100,193	3,319.88	3,840.58	44.27	51.21
19	91,905	106,388	3,522.88	4,078.04	46.97	54.37

Language Translator Pay Grid Effective June 1, 2009 1.2% Increase to Salaries and Grid						
Pay Range	Annual Min	Annual Max	Bi-weekly Min	Bi-weekly Max	37.5 Hrs Min	37.5 Hrs Max
11	53,635	61,754	2,055.93	2,367.14	27.41	31.56
12	56,023	64,550	2,147.46	2,474.32	28.63	32.99
13	58,651	67,619	2,248.20	2,591.96	29.98	34.56
14	67,672	78,077	2,593.99	2,992.83	34.59	39.90
15	74,455	85,964	2,853.99	3,295.15	38.05	43.94
16	78,442	90,627	3,006.82	3,473.90	40.09	46.32
17	82,838	95,768	3,175.33	3,670.96	42.34	48.95
18	87,648	101,395	3,359.71	3,886.65	44.80	51.82
19	93,008	107,665	3,565.16	4,126.99	47.54	55.03

Education Consultants Pay Grid Effective January 1, 2007 1.8% Increase to Salaries and Grid					
	Step 1	Step 2	Step 3	Step 4	Step 5
Annual	84,937	88,073	91,362	94,788	98,376
Bi-weekly	3,255.7 9	3,376.0 0	3,502.0 7	3,633.3 9	3,770.9 3
Hourly	43.41	45.01	46.69	48.45	50.28

Education Consultants Pay Grid Effective June 1, 2007 1.2% Increase to Salaries and Grid					
	Step 1	Step 2	Step 3	Step 4	Step 5
Annual	85,956	89,130	92,458	95,925	99,557
Bi-weekly	3,294.8 5	3,416.5 1	3,544.0 8	3,676.9 8	3,816.2 0
Hourly	43.93	45.55	47.25	49.03	50.88

Education Consultants Pay Grid Effective January 1, 2008 1.8% Increase to Salaries and Grid					
	Step 1	Step 2	Step 3	Step 4	Step 5
Annual	87,503	90,734	94,122	97,652	101,349
Bi-weekly	3,354.1 5	3,478.0 0	3,607.8 7	3,743.1 8	3,884.8 9
Hourly	44.72	46.37	48.10	49.91	51.80

Education Consultants Pay Grid Effective June 1, 2008 1.2% Increase to Salaries and Grid					
	Step 1	Step 2	Step 3	Step 4	Step 5
Annual	88,553	91,823	95,251	98,824	102,565
Bi-weekly	3,394.4 0	3,519.7 4	3,651.1 4	3,788.1 0	3,931.5 0
Hourly	45.26	46.93	48.68	50.51	52.42

Education Consultants Pay Grid Effective January 1, 2009 1.8% Increase to Salaries and Grid					
	Step 1	Step 2	Step 3	Step 4	Step 5
Annual	90,147	93,476	96,966	100,603	104,411
Bi-weekly	3,455.5 0	3,583.1 0	3,716.8 8	3,856.2 9	4,002.2 6
Hourly	46.07	47.77	49.56	51.42	53.36

Education Consultants Pay Grid Effective June 1, 2009 1.2% Increase to Salaries and Grid					
	Step 1	Step 2	Step 3	Step 4	Step 5
Annual	91,229	94,598	98,130	101,810	105,664
Bi-weekly	3,496.9 7	3,626.1 1	3,761.5 0	3,902.5 6	4,050.2 9
Hourly	46.63	48.35	50.15	52.03	54.00