

**SCHEDULE "A"**  
**Minimum Rates of Pay**

**Effective April 1, 2006 (3%)**

<b>Full Time <u>Permanent</u></b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>
Accounts <u>Administrator</u>	Yearly - Hourly-	41,681 19.97	43,422 20.81	45,227 21.67
Marketing Coordinator	Yearly - Hourly-	41,681 19.97	43,422 20.81	45,227 21.67
Programs Coordinator	Yearly - Hourly-	35,899 17.20	37,360 17.90	38,908 18.64
<u>Assistant Curator</u>	Yearly - Hourly-	<u>35,899</u> <u>17.20</u>	<u>37,360</u> <u>17.90</u>	<u>38,908</u> <u>18.64</u>
<u>Theatre Technicians</u>	Yearly - Hourly-	<u>35,899</u> <u>17.20</u>	<u>37,360</u> <u>17.90</u>	<u>38,908</u> <u>18.64</u>
Customer Service <u>Coordinator</u>	Yearly - Hourly-	33,190 15.90	34,566 16.56	36,027 17.26
<b>Part Time <u>Permanent</u></b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>
Gallery Preparator		17.20	17.90	18.64
FOH & Volunteer Coordinator		15.90	16.56	17.26
Food & Beverage <u>Coordinator</u>		15.90	16.56	17.26
Custodians		14.20	14.78	15.41
Theatre & Gallery Interns (paid by YAC)		14.20	14.78	15.41
<b>Casuals</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>
<u>Technical Operator</u> <u>(Sound/Lighting/Rigging)</u>		<u>17.20</u>	<u>17.90</u>	<u>18.64</u>
Technical Crew		14.20	14.78	15.41
FOH Casuals		14.20	14.78	15.41
Box Office Casuals		14.20	14.78	15.41
Bar Casuals		14.20	14.78	15.41
Custodial Casuals		14.20	14.78	15.41

**Pay Notes:**

- (1) Employees hired April 1, 2000 or after will receive a step (merit) increase on each anniversary date subject to satisfactory performance.
- (2) An employee, upon promotion, shall be placed on the grid of the new position with an increase of at least 4% unless it would result in a rate above Step III of the new position.
- (3) An employee who voluntarily takes a position at a lower rate of pay shall be placed on the grid of the new position with years of continuous employment at the Yukon Arts Centre counting towards such placement (e.g. 3 years continuous employment = Step III)
- (4) The Technical Operator (Sound/Lighting/Rigging) rate of pay is subject to the casual employee meeting.
- (5) No employee shall be moved up a Step unless in compliance with Schedule 'A' Pay Notes.

**SCHEDULE "A"**  
**Minimum Rates of Pay**

**Effective April 1, 2007 (2.5%)**

<b>Full Time <u>Permanent</u></b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>
Accounts <u>Administrator</u>	Yearly -	42,723	44,507	46,358
	Hourly-	20.47	21.33	22.21
Marketing Coordinator	Yearly -	42,723	44,507	46,358
	Hourly-	20.47	21.33	22.21
Programs Coordinator	Yearly -	36,796	38,294	39,881
	Hourly-	17.63	18.35	19.11
<u>Assistant Curator</u>	Yearly -	<u>36,796</u>	<u>38,294</u>	<u>39,881</u>
	Hourly-	<u>17.63</u>	<u>18.35</u>	<u>19.11</u>
<u>Theatre Technicians</u>	Yearly -	<u>36,796</u>	<u>38,294</u>	<u>39,881</u>
	Hourly-	<u>17.63</u>	<u>18.35</u>	<u>19.11</u>
Customer Service <u>Coordinator</u>	Yearly -	34,019	35,430	36,928
	Hourly-	16.30	16.98	17.69
<b>Part Time <u>Permanent</u></b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>
Gallery Preparator		17.63	18.35	19.11
FOH & Volunteer Coordinator		16.30	16.98	17.69
Food & Beverage <u>Coordinator</u>		16.30	16.98	17.69
Custodians		14.56	15.15	15.79
Theatre & Gallery Interns (paid by YAC)		14.56	15.15	15.79
<b>Casuals</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>
<u>Technical Operator</u> <u>(Sound/Lighting/Rigging)</u>		<u>17.63</u>	<u>18.35</u>	<u>19.11</u>
Technical Crew		14.56	15.15	15.79
FOH Casuals		14.56	15.15	15.79
Box Office Casuals		14.56	15.15	15.79
Bar Casuals		14.56	15.15	15.79
Custodial Casuals		14.56	15.15	15.79

**Pay Notes:**

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- (2) An employee, upon promotion, shall be placed on the grid of the new position with an increase of at least 4% unless it would result in a rate above Step III of the new position.
- (3) An employee who voluntarily takes a position at a lower rate of pay shall be placed on the grid of the new position with years of continuous employment at the Yukon Arts Centre counting towards such placement (e.g. 3 years continuous employment = Step III)
- (4) The Technical Operator (Sound/Lighting/Rigging) rate of pay is subject to the casual employee meeting.
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**SCHEDULE "A"**

**Minimum Rates of Pay**

**Effective April 1, 2008 (2.5%)**

<b>Full Time <u>Permanent</u></b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>
Accounts <u>Administrator</u>	Yearly - Hourly-	43,791 20.98	45,620 21.86	47,517 22.77
Marketing Coordinator	Yearly - Hourly-	43,791 20.98	45,620 21.86	47,517 22.77
Programs Coordinator	Yearly - Hourly-	37,716 18.07	39,252 18.81	40,878 19.59
<u>Assistant Curator</u>	Yearly - Hourly-	<u>37,716</u> <u>18.07</u>	<u>39,252</u> <u>18.81</u>	<u>40,878</u> <u>19.59</u>
<u>Theatre Technicians</u>	Yearly - Hourly-	<u>37,716</u> <u>18.07</u>	<u>39,252</u> <u>18.81</u>	<u>40,878</u> <u>19.59</u>
Customer Service <u>Coordinator</u>	Yearly - Hourly-	34,870 16.71	36,316 17.40	37,851 18.14
<b>Part Time <u>Permanent</u></b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>
Gallery Preparator		18.07	18.81	19.59
FOH & Volunteer Coordinator		16.71	17.40	18.14
Food & Beverage <u>Coordinator</u>		16.71	17.40	18.14
Custodians		14.92	15.53	16.19
Theatre & Gallery Interns (paid by YAC)		14.92	15.53	16.19
<b>Casuals</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>
<u>Technical Operator</u> <u>(Sound/Lighting/Rigging)</u>		<u>17.63</u>	<u>18.35</u>	<u>19.11</u>
Technical Crew		14.92	15.53	16.19
FOH Casuals		14.92	15.53	16.19
Box Office Casuals		14.92	15.53	16.19
Bar Casuals		14.92	15.53	16.19
Custodial Casuals		14.92	15.53	16.19

Pay Notes:

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**ATTACHMENT #1**

**BENEFITS SUMMARY**