

Whitehorse General Hospital/Watson Lake Hospital
Negotiations Update #2
January 10-12, 2011

Your negotiation team reached a tentative agreement with the employer late in the day on Wednesday January 12, 2011. While this tentative agreement will require ratification by both parties we did want to share with you, as quickly as possible, some of the highlights:

- **Duration – September 1, 2010 to August 31, 2014 (4 years)**
- **Increase to all Rates of Pay as follows**
 - 1st Year 2.0%**
 - 2nd Year 2.25%**
 - 3rd Year 2.25%**
 - 4th Year 2.75%**
- **Yukon Bonus increased to \$2,200.00 from \$2,000.00.**
- **Employer will pay their share of benefit plans for 17 weeks when employee is on maternity or parental leave.**
- **Acting pay increased to 5% from 4%.**
- **Bereavement Leave – Brother-law, Sister-law, Aunt, Uncle, Niece and Nephew are now included in the definition of immediate family.**
- **Evening & Weekend Premiums increased to \$2.50/hour from \$2.00 effective April 1, 2011.**
- **Benefit Plans: Effective April 1, 2011 - Vision Care increased to \$300.00 (\$200.00); Naturopath increased to \$500.00 (\$300.00); Podiatrist increased to \$500.00 (\$300.00); Massage increased to \$500.00 (\$250.00); Hearing Aids increased to \$600.00 (\$500.00).**
- **Dental Plan – Effective April 1, 2011 - Orthodontics premium coverage increased to 70% (50%); Lifetime orthodontic maximum increased to \$2500.00 (\$2000.00); Fees for major restorative services with no annual or lifetime maximum.**
- **Improvements to Call-Back Pay for Part-Time employees.**
- **Licensing/Certification fees payment increased to 100% (50%).**

The ratification meetings will be held in Whitehorse on January 31st and in Watson Lake on February 1st. The times and locations are still to be determined.