



DUTY TO ACCOMMODATE Training

Creating inclusive and barrier free workplaces is the ultimate objective of the Duty to Accommodate. Although the Duty to Accommodate is an important tool to protect the rights of workers with disabilities, it includes all prohibited grounds of discrimination.

Equal treatment does not give rise to equality - may result in unequal/adverse impact

Participants will have an opportunity to explore:

- ❖ Current meaning of Duty to Accommodate and context of workplace accommodation
- ❖ Being able to identify discrimination in workplace culture, practice, policies and procedures
- ❖ Unfair vs Discriminatory
- ❖ Roles and Responsibilities of all parties
- ❖ Essential elements of Return to Work
- ❖ Link between Return to Work and Duty to Accommodate
- ❖ Begin process to develop proactive strategies to support inclusive workplaces for the returning worker

Location:	PSAC/YEU training room 100 – 2285 2nd Ave.
Date:	March 26th & 27th, 2010
Time:	9am—5pm

The PSAC encourages members from all equity groups to apply. Please advise this office of any special needs, in advance, so arrangements can be made.

To register, please contact Barb at 667-2331 or 1-888-YEU-2331 or email fayantb@psac.com

Participants accepted for this training are eligible to have expenses for Loss of Salary reimbursed as well as travel, hotel and meals for out town members as well as family care per the PSAC policy covered.

Application Deadline: **March 15th, 2010**

Contact Nancy Debreceni at the PSAC Whitehorse Regional Office at (867) 667-2331 or email Debrecn@psac-afpc.com with any questions or for further details regarding this education opportunity.