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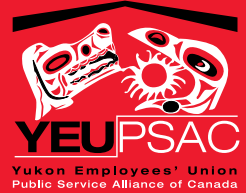


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YEU NEWS

All About YEU – Your Union January 2008



Posted on www.yeu.ca Feb. 11

Working collectively to involve young people in trades & technology Skills Canada celebrates partnerships

YEU has been a supporter and financial contributor to Skills Canada here in the Yukon for many years. We therefore were

communities, mentoring young people in trades and technology.

Regarding YEU's contributions, Curtis said, "Skills Canada Yukon would have far fewer skills clubs to be proud of if it were not for the substantial efforts by many YEU members throughout the Yukon who volunteer countless hours to our programs. Thank you YEU and membership."

technology careers. One goal of the agreement is to work toward a community recognition that the trades and technology sector is a worthy and fulfilling career choice – one deserving of the respect accorded other careers.

In addition to the partnership established between Skills Canada and Yukon College, Curtis is working toward continued participation by young people in the



Representatives from a variety of organizations gathered at Yukon College for the signing of a Skills Canada-Yukon College memorandum of understanding.

delighted to see Yukon College and Skills Canada sign a memorandum of understanding on Friday, January 18, 2008.

Dan Curtis, Skills Canada Yukon Executive Director sees the memorandum as the most exciting event since the program's initiation. Skills Canada has run more than 70 skills clubs to date in Yukon

YEU President Butterworth and Executive Director Denise Norman attended the signing ceremony along with Curtis, college president Terry Weninger, Yukon MP Bagnell and a variety of representatives from labour, education and political parties.

The memorandum demonstrates a collective commitment to work to involve young people in trades and



Education Minister Rouble, college president Terry Weninger, Clarence Timmons, Stephanie Churchill, Dan Curtis, and Yukon MP Bagnell.

annual Skills Canada competition in the territory, the national Skills

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Hospital workers ratify new collective agreement – Page 2

Hospital workers ratify agreement

Negotiators for PSAC members employed at Whitehorse General Hospital (YEU Local Y025) reached a tentative agreement on Friday, January 11. Ratification meetings were held January 30 and 31, and ballots counted at the conclusion of voting.

Local Y025 members ratified the agreement, which expires on

August 31, 2010. Highlights of improvements:

Economic Increases and Monetary Gains

- ◆ 3% pay increase (2.5% in first six months of year; .5% in second six months.
- ◆ Increases in shift and weekend premiums.
- ◆ Extra fifteen weeks of parental

leave for mothers after they have used up their maternity leave (with a top-up of 93% of salary).

- ◆ Telephone call-back pay for employees and improvements for part-time workers.

Visit www.yeu.ca for details and a full version of the ratification package.

YEU training opportunities

Federation of Labour courses offered

Steward Training, Level 1

This course teaches the roles, rights and responsibilities of a steward as problem solver. The basics of identifying and handling complaints and grievances are covered. The course encourages educated activism, and challenges participants to broaden their understanding of the labour movement within our community and globally. Participants should bring their collective agreement to this course.

Steward Training, Level 2

This course builds on the steward skills established and strengthened in our Level 1 course. It focuses on representation issues:

- ◆ Knowing your membership
- ◆ Working with your union executive
- ◆ Grievance preparation
- ◆ Problem solving, conflict resolution and representation skills.

Collective Bargaining

This course develops an understanding of the Collective Bargaining process and the skills you need to take part. Participants learn about preparations, bargaining proposals from the members, key contract clauses and current bargaining issues. An opportunity is provided to analyze union and management tactics in a "mock bargaining" session. Bring your collective agreement and calculator.

Assertiveness & Problem Solving

Union member or Shop Steward, if you are looking for ways to develop better skills for dealing with stressful situations and conflict at work, this is the course for you.

Facing Management

This course is designed to explain the latest management tactics so the union can protect and advance

its agenda. We equip participants with some of the skills necessary to deal with management, and win the support of your membership.

Leadership

Fine tune those leadership skills you may not even know you have! This course covers leadership styles and myths, along with skills like how to chair meetings and motivate others.

Visit www.yukonfed.com

Registration is \$75 per 1 day course, \$125 per 2 day course.

For further information contact the Yukon Federation of Labour office at 867-667-6676 or Email yfl@yukonfed.com.

Funding for loss of salary and travel expenses may be available from YEU. Education funding Application forms can be found on www.yeu.ca.

YEU from the President



My congratulations to our negotiating team representing workers at the Whitehorse General Hospital on the ratification of their new collective agreement.

Like all bargaining processes, this one involved both resolve and flexibility during what were ultimately very difficult discussions.

Our team was able to bring our members a package which maintained the core provisions of the collective agreement – a document the employer was determined to gut. Details of the agreement are available in the ratification package on the YEU website.

Thanks to our team members and negotiator Gaby Lèvesque for all their hard work and perseverance.

Health & Safety Leadership Committee

In July, 2007, the Yukon Workers' Compensation Health & Safety Board compelled the Yukon government to conduct an analysis of their occupational health and safety programming, and to identify the gaps. Following this survey, an action plan will be developed to meet or exceed industry standards.

Interviews with a minimum of 10% of all Yukon government employees will be conducted across the territory. I encourage our members who are contacted to enthusiastically co-operate with this survey process.

Skills Canada

My congratulations to Skills Canada Yukon and Yukon College for reaching a memorandum of understanding (front page).

This collective commitment to work toward involving more young people in trades and technology is a significant step forward. My congratulations to all the participants who made this agreement possible.

www.rights-now.net

I was pleased to see that the cooperative effort between YEU and the Yukon Human Rights Commission led to the successful launch of the Rights-Now blog.

YEU contributed \$2000 toward development of this project, along with in-kind services to support its design and development.

We believe it is absolutely essential to help educate Yukon young

Skills Canada

Continued from Page 1

Competition, and in the upcoming World Skills Competition.

The Yukon expects to send 50 competitors on to the 2008 nationals in Calgary between April 4-10. Calgary will also host the world competition in 2009.

The fact that the world event will be held in Canada close to the Yukon represents an enormous opportunity for young people in the territory.

people about human rights in general, and how these right effect their daily lives.

The blog provides a forum for information dissemination, and the opportunity to pose questions directly to the professionals at the Yukon Human Rights Commission.

Attention All Members

A bone marrow donor drive has been launched to support David Amirault, a dedicated husband, father, and friend of our community and union, as he battles leukemia. David requires an unrelated bone marrow donor. Unfortunately, none of his family is a perfect match. The donor drive hopes to help David and others waiting for a perfect match. Just 15 - 20 minutes of your time may help save a life.

An information session and online registration to get on the bone marrow donor registry will take place on Wednesday, Feb. 20th from 6-8 p.m. at F.H. Collins Secondary School. Look for more information in the media.

Contacts for additional information:
Wendy Close 667-7239 home/667-8665 work
Penny Sheardown 668-4255 home

Human rights blog now informing youth

With funding provided by the Yukon Employees' Union, the Yukon Human Rights Commission has launched a weblog (blog) to help build awareness among Yukon youth about human rights and laws.

It will help inform young people about the importance of protecting human rights. It also provides a venue for youth to express their concerns about human rights, share their own experiences, raise issues and ask questions about their own rights under the law.

Each year in honour of International Human Rights Day,

YEU holds an open house to celebrate the gains achieved and to



rededicate ourselves to our commitment to the protection and preservation of those rights.

This year YEU was unable to host the event due to the renovations in progress on the Yukon Employees' Union hall. The Executive decided instead to donate the funds allocated to the open house to the Human Rights Commission for development of a worthy project.

The blog at www.rights-now.net is the result. The launch of the blog received a welcome boost at this year's B.Y.T.E. (bringing youth towards equality) convention, when a prize of two tickets to the Sam Roberts concert were offered to registrants.

YEU calendar

CLC Courses (offered in Whitehorse)

Shop Steward Training Level I & II,
Presented by YFL. Call 667-6676.

Workers' Compensation Courses

Presented by YFL. Three courses are being offered. Contact YFL: 667-6676.

Shop Steward Round Tables

Monthly, every second Wednesday. 9:00 a.m. until noon, YEU Hall.

YEU Monthly Executive Meeting

2nd Thurs., 6:30 p.m., YEU Hall

Local Y010 Monthly Meeting

2nd Wed., 5:00 p.m., YEU Hall

Local Y017 Monthly Meeting

4th Wed., 7:30 p.m., YEU Hall

Local Y025 Monthly Meeting

2nd Tues., 4:30 p.m., YEU Hall

Local Y026 Monthly Meeting

3rd Thurs., 7:00 p.m., YTG Property Management building, Dawson City.



YEU News is published by the Yukon Employees' Union.

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1:00 pm – 5:00 pm

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